

FIG. 1

FOR "SET" 21850

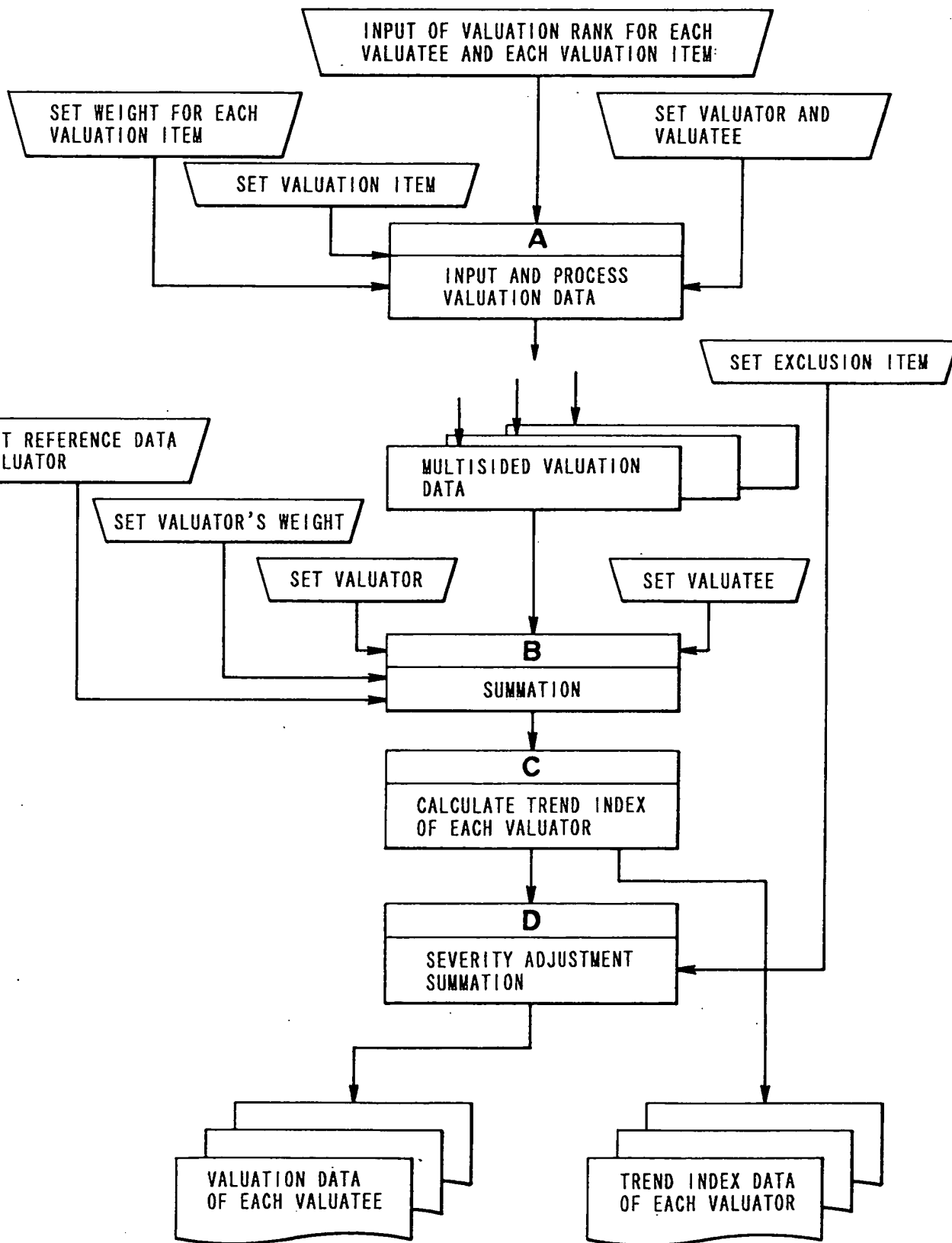


FIG. 2

DATA OF VALUATOR i		VALUATION RANK $R(X_{1,c})$									
VALUATION ITEM	VALUATEE	a	b	c		i					p
	ITEM WEIGHT										
X_1	W _{x_1}										
X_2	W _{x_2}										
Y1_1	Wy1_1										
Y1_2	Wy1_2										
Y2_1	Wy2_1										
Y2_2	Wy2_2										
Y2_n	Wy2_n										
TOTAL POINTS OF VALUATION											

SELF-VARIATION DATA T_i

09301717 051801

FIG. 3

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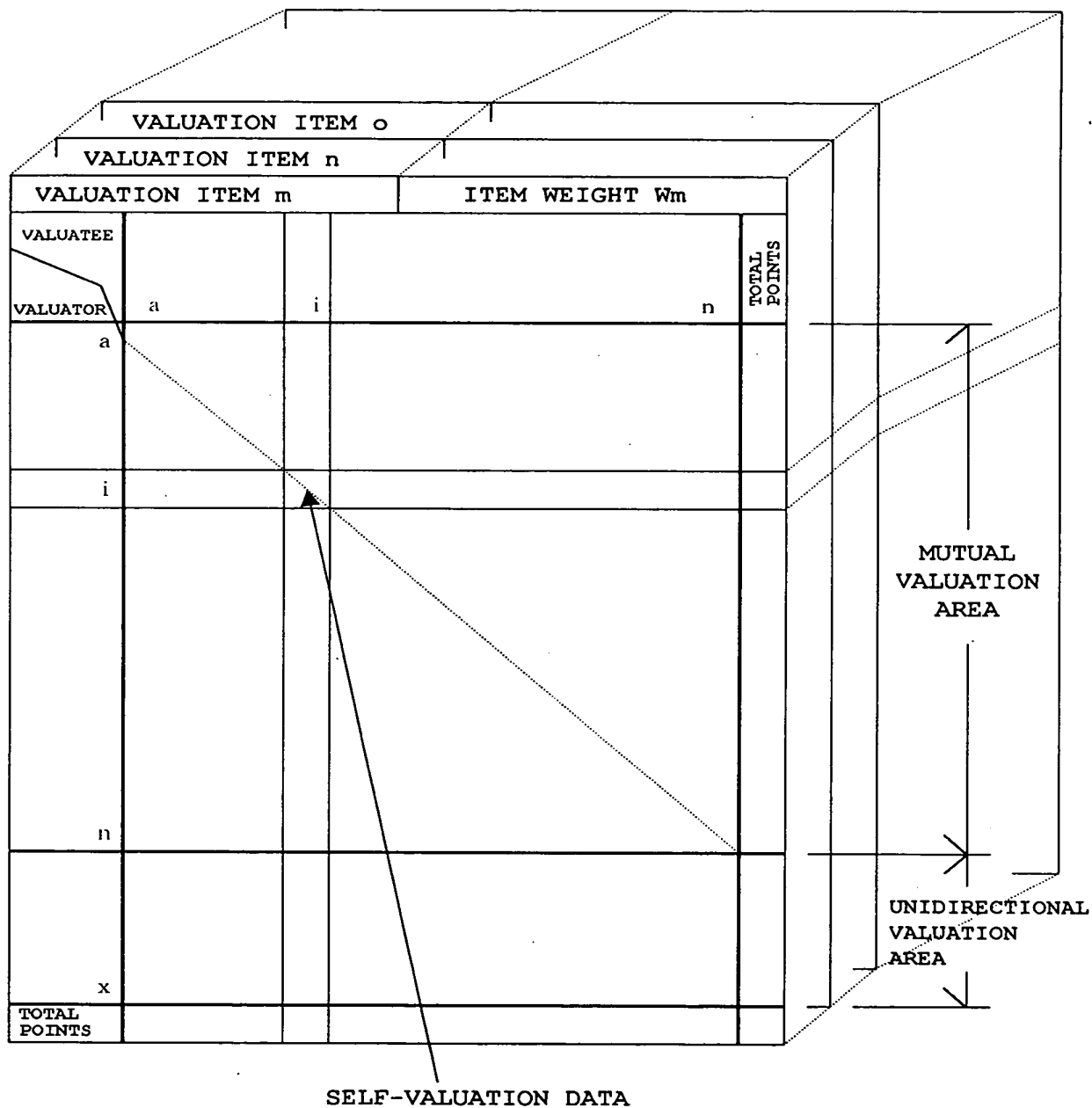


FIG. 4

VALUATEE'S COMMENT		VALUATOR'S COMMENT
HEAD OFFICE GENERAL EMPLOYEE	1, 2	MUTUAL + SUPERVISOR
CLASS EMPLOYEE		

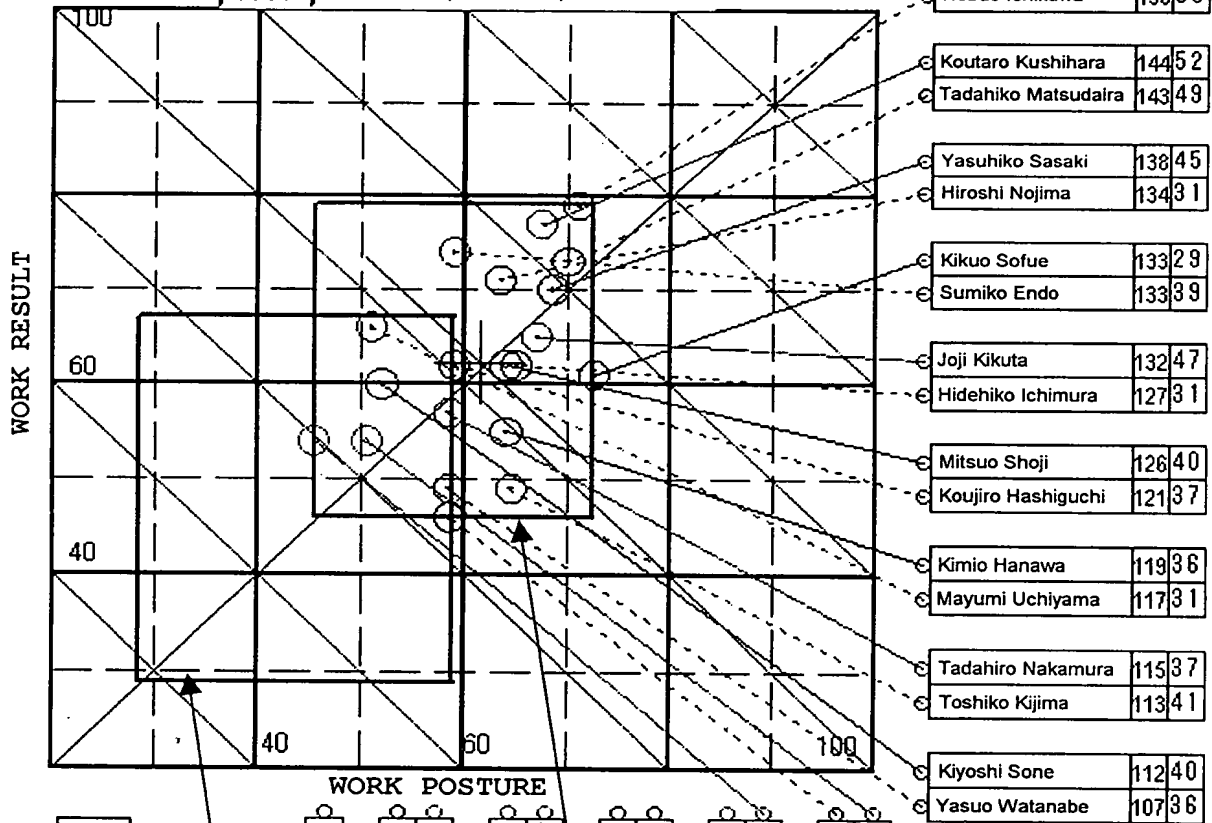
Set Reference	No.	Select Valuatee	Group Number Order, Age Order		Select Valuator	Number of Persons Giving Valuation Answer	
						Self-Valuation + Valuation	
Set Reference	No.	Select Valuatee	Deptartment, Name	Group, Age	Valuator's Wright	Sole Self-Valuator	
						Sole Valuator	No Valuator
1	レ	6	Keiko Tajima	7 58	1		11.3
2	レ	5	Morinobu Tsukada	7 55	1		9.0
3	レ	4	Koutaro Kushihara	7 52	1		1.0
4	レ	3	Ryouji Koike	7 49	1		8.5
5	レ	4	Tadahiko Matsudaira	7 49	1		3.4
6	レ	5	Tyuji Ninomiya	7 48	1		7.4
7	レ	5	Joji Kikuta	7 47	1		2.6
8	レ	5	Junichi Yoshizawa	7 46	1		9.0
9	レ	4	Yasuhiko Sasaki	7 45	1		7.8
10	レ	5	Minoru Sugahara	7 39	1		9.0
11	レ	3	Nobuo Ishikawa	7 36	1		5.0
12	レ	5	Eiko Shiraishi	7 32	1		8.6
13	レ	4	Naoto Kishikawa	7 32	1		1.8
14	レ	5	Norito Nanbara	7 32	1		7.6
15	レ	4	Mayumi Utiyama	7 31	1		
16	レ	3	Hiroshi Nojima	7 31	1		5.0
17	レ	3	Hidehiko Ichimura	7 31	1		9.0
18	レ	3	Yoshihisa Sofue	7 29	1		
19	レ	7	Toshiko Kijima	8 41	1		2.0
20	レ	4	Mitsuo Shoji	8 40	1		1.1
21	レ	4	Kiyoshi Sone	8 40	1		18.0
22	レ	4	Sumiko Endo	8 39	1		2.0
23	レ	4	Tadahiro Nakamura	8 37	1		1.0
24	レ	3	Koujiro Hashiguchi	8 37	1		10.3
25	レ	4	Mototika Chiku	8 37	1		2.0
26	レ	3	Kimio Hanawa	8 36	1		10.8
27	レ	7	Yasuo Watanabe	8 36	1		
28	レ	10	Koutaro Teshima	8 35	1		
29		2	Kimiharu Hirasawa	1 ●	4		28.0
30		1	Kenjiro Shinoda	1 ●	4		28.0
31		1	Jiro Noguchi	1 ●	4		28.0
32		6	Keiji Tezuka	2 ●	3		24.3
33		5	Tokuji Kanamori	2 ●	3		10.9
34		7	Eizo Nakanishi	2 ●	3		21.2
35		5	Mariko Ishimaru	3 ●	2		8.8
36		3	Shizuo Kunugi	3 ●	2		14.0
37		6	Takasuke Shimojo	3 ●	2		14.0
38		5	Kinichi Kainuma	3 ●	2		13.0
39		5	Ryouichi Matsumoto	3 ●	2		12.0
40		2	Masahisa Sasahara	4 ●	2		26.9
41		7	Kazumi Kishi	4 ●	2		25.3
42		4	Toru Kawamura	4 ●	2		11.0
43		4	Tomohiro Kushihara	5 ●	2		14.0
44		3	Kensuke Machida	5 ●	2		8.0
45		3	Syunsuke Futami	5 ●	2		6.0

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FIG. 5

NAME	POINTS	AGE	NUMBER OF NON-VALUATED ITEMS

ADJUSTED DATA 1007 HEAD OFFICE, GENERAL 1,2 CLASS EMPLOYEE



NAME
POINTS
AGE
NUMBER OF NON-VALUATED ITEMS

WORK POSTURE

Morinobu Tsukada	Ryoutji Koike	Sugahara Minoru	Eiko Shiraiishi	Junichi Yoshizawa	Norio Nanbara	Tyuiji Ninomiya	Keiko Tajima	Naoe Kshikawa	Koudaro Teshima	Motochika Chiku
11	12 14	15 15	15 15	15 15	15 99	104 104	35 37			
55	49 39	32 46	32 48	58 32						
11	11 11	11 11	11 11	11						

INITIAL DATA

ADJUSTED DATA

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FIG. 6

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T08150 2720350

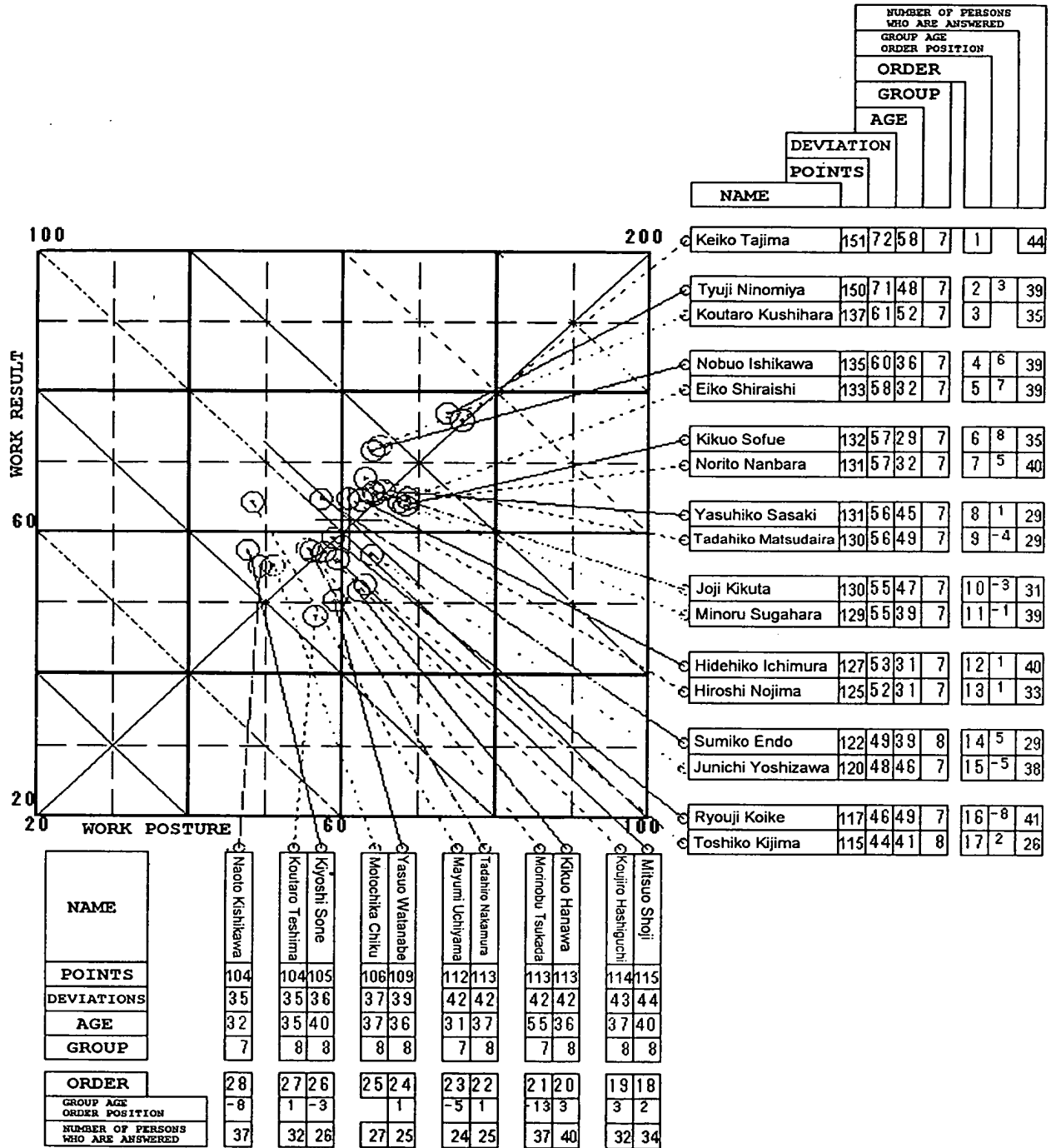


FIG. 7

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	No.	Valuation Item Name										Valuation Points	Average Points	Weight
			D1	C'2	C3	B'4	B5	A'6	A7	S'8	S9			
WORK POSTURE	1	Responsibility Sense										13.4	12.5	20
	2	Cooperative Character										10.3	9.4	15
	3	Well-Disciplined										11.4	8.7	15
	4	Hardworking										6.8	6.1	10
	5	Positive Character										6.3	5.9	10
	6	Health Management										7.2	6.0	10
	7	Studying Mind										3.2	3.1	5
	8	Cost Awareness										3.0	2.9	5
	9	Planning Character										3.2	3.0	5
	10	Report										3.2	2.9	5
WORK RESULT		X TOTAL										68.2	60.9	100
	11	Speedness of Work										26.1	25.4	40
	12	Accuracy of Work										19.3	18.1	30
	13	Level of Work										18.3	18.0	30
	14													
	15													
	16													
	17													
	18													
	19													
		Y TOTAL										63.9	61.7	100
		TOTAL										132.1	122.7	200

—○— VALUATION POINTS ——— MAXIMUM POINTS
 ——— AVERAGE POINTS ——— MINIMUM POINTS
 —○— SELF VALUATION POINTS